

EXHIBIT 11
RANGE SCIENCE EDUCATION COUNCIL
CONSTITUTION AND BY-LAWS
Adopted February 13, 2000

ARTICLE I. Name. The name of this organization shall be "Range Science Education Council."

ARTICLE II. Incorporation.

Section 1. The Council shall be incorporated as a non-profit corporation in the State of North Dakota.

Section 2. The council hereby indemnifies and holds harmless its officers, former officers, members, and any other participants against actual expenses and costs (including attorney's fees) incurred as a result of any claim against them by reason of carrying out their responsibilities for the Council except for the cases of negligence or misconduct.

ARTICLE III. Objectives. To promote high standards in the teaching of range management, to advance the professional ability of range managers and scientists, to provide a medium for the exchange of ideas and facts among range management schools, to provide liaison between teaching departments and organizations and agencies in affairs relating to range education and employment standards, and in other ways to foster wider understanding of the problems of range education.

ARTICLE IV. Membership. Each university or college offering courses in range management may be represented by one delegate. A delegate may have voting privileges if dues are current. Eligibility of institutions for representation and membership status will be determined by the Council. Each delegate will be a member of the instructional staff in range management. The voting delegates present in each meeting shall comprise the governing body of the Council and constitute a quorum of the Council.

ARTICLE V. Officers.

Section 1. Officers of the Council shall consist of a president, vice-president, and secretary and shall constitute the Executive Committee.

Section 2. The Executive Committee shall be empowered to act in behalf of the Council between meetings with their actions to be ratified or rejected at the next meeting of the Council.

Section 3. The term of office of president, vice-president and secretary shall be one year, beginning immediately after the annual meeting.

Section 4. Vacancies in any unexpired term of office shall be filled from among the Council members by the remaining members of the Executives Committee.

Section 5. The three members of the Executive Committee shall constitute a quorum.

ARTICLE VI. Appointments. The treasurer and historian will be appointed by the Executive Committee for a four year term. Reappointment for a second term will be subject to ratification by a majority vote of the governing body.

ARTICLE VII. Nomination and Election of Officers.

Section 1. The secretary shall be elected at the annual meeting.

Section 2. Candidates for the office of secretary shall be nominated from the floor.

Section 3. The candidate receiving the largest number of votes shall be declared the winner. In the case of a tie vote between the two candidates receiving the most votes, the winner will be determined by these two candidates drawing lots.

Section 4. The elected secretary will move successively to vice president and to president at the expiration of his term in each office.

ARTICLE VIII. Meetings. At least one meeting will be scheduled each year in conjunction with the annual meeting of the Society for Range Management. Additional meetings may be called by the Executive Committee with the approval of a simple majority of the delegates, as determined by mail ballot. One-third (1/3) of the member institutions must be present at a meeting to constitute a quorum. It shall be the policy of the Council to encourage attendance and participation in discussion by all interested persons.

ARTICLE IX. Dues.

Section 1. Council dues will be assessed to each institution affiliated with the Council. Dues will be paid to the Council at the time of membership renewal. The amount of dues shall be proposed by the Executive Committee and ratified by two-thirds (2/3) of the voting membership present at the annual Council meeting.

ARTICLE X. Amendments. Amendments may be proposed at any annual meeting of the Council. A two-thirds (2/3) vote of the membership present at the annual Council meeting shall be required for amendment.

BY-LAWS

ARTICLE I. Management of the Council.

Section 1. The president shall have general supervision of the affairs of the Council. The president shall appoint necessary committees and preside at meetings of the Council and Executive Committee. In the absence of the president, the vice-president shall discharge the duties of the president. The vice-president is responsible for the annual program.

Section 2. Committees shall be accountable to the Executive Committee under the general supervision of the president.

Section 3. The president shall appoint Council members to the Undergraduate Teaching Awards Committee at the annual meeting.